



Responsible sourcing policy

Aluminerie Alouette conducts its procurement activities in such a way as to meet operational needs while aiming to have a positive impact on its environment. As such, the company ensures that itself and its suppliers meet the highest standards of responsible sourcing.

In this spirit, the company commits to the following:

- **Occupational health and safety.** Require from all business partners a firm commitment to compliance with occupational health and safety policies, procedures and other requirements by their employees, suppliers, subcontractors and anyone else for whom they are responsible.
- **Environment.** Require a firm commitment from all business partners to comply with environmental policies, procedures and other requirements, by encouraging the adoption of sustainable practices such as environmental certification, responsible resource management, energy efficiency and the reduction of greenhouse gas emissions.
- **Legal and standards compliance.** Comply with all laws, regulations and standards applicable to the supply chain, and ensure a similar commitment from its suppliers and business partners.
- **Governance and business ethics.** Promote integrity in its business dealings by rejecting all forms of unfair practices. Any supplier wishing to do business with Alouette must first adhere to our Partner Code of Conduct, to ensure mutual understanding, while fostering a relationship of trust and respect.
- **Human rights and working conditions.** In line with its policy of social responsibility, guarantee safe working conditions respectful of human dignity for all workers in its supply chain, rejecting all forms of forced labor, child labor and modern slavery.
- **Transparency.** Ensure transparent procurement practices, as well as traceability and control mechanisms for the commercial process and supplier qualification, in line with best business practices, the continuous improvement of its relationships and the maintenance of its reputation as a responsible corporate citizen.

Compliance with the Responsible Purchasing Policy and its principles is a collective commitment. As such, all employees of Aluminerie Alouette and its partners must adhere to it.